

Did you know? Watermark offers a wide range of employment benefits.

Watermark Risk Management International invests in our employees' well-being, supporting our close-knit family however we can.

We value you and your expertise, and strive to make life with Watermark an incredibly rewarding experience.

Here are our benefit highlights:



Health & Wellness

- + **100%** employer-paid medical insurance for employees, and **up to 85%** employer-paid, dependent medical insurance (*depending on which healthcare plan is selected*).
- + Employer-paid life and AD&D
- + Employer-paid short-term and long-term disability insurance
- + Employer-paid employee assistance program



401K & Retirement Funding

Watermark contributes **3% of employees' salaries towards retirement**, no matter what. Contributions are fully vested immediately — no waiting required!



Professional Commitment

Watermark is dedicated to helping employees demonstrate a commitment to their profession.

We contribute toward employees' annual professional association memberships and achievement of professional certifications.



Paid Time Off (PTO)

A culture of work/life balance means ample annual PTO.



Peace of Mind

100% employer-paid identity theft protection and travel assistance programs



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